

UNIVERSITY POLICY REGARDING ACADEMIC APPOINTMENTS	<i>Policy Sponsor:</i> Board of Governors	<i>Approved Date:</i> Senate: June 10, 2013 Board: June 25, 2013
	<i>Responsible Unit:</i> President's Office	<i>Amendments:</i> Board: June 27, 2017

A. Background & Purpose

As a leading Canadian comprehensive research intensive academic institution, Dalhousie requires a variety of academic appointments to carry out its mission. Dalhousie recognizes the importance of its

c. Tenure Stream Appointments

4. **Cross Appointment** - an unpaid academic appointment made to reflect active active

- e. Human Resource Practices, Policies, Procedures and Guidelines.
5. Nothing in this policy derogates from Dalhousie's responsibilities under applicable collective agreements. In the event of a conflict between this policy and a collective agreement, the collective agreement prevails.

E. Administrative Structure

1. This policy falls under the authority of the Board. The Board has statutory power to make appointments and to establish terms and conditions associated with those appointments. The Board has delegated its authority to the President, Vice-President Academic and the Deans as set out in this policy.
2. The Vice-President Academic shall prepare and maintain accurate records of all Academic Appointments.
3. Four times annually, the Vice-President Academic shall provide an Academic Appointments Report to the Board through the Academic and Student Affairs Committee. The Vice-President Academic's Academic Appointments Report shall include the following information on Dalhousie's Academic Appointments activity during its term:
 - a. Total number, kind and FTE of new appointments;
 - b. Breakdown of PTT, TT, Tenured, Probationary, Continuing, Appointments Without Term and Continuing Clinical Appointments;
 - c. Duration of all new term appointments;
 - d. Breakdown of types of term appointments;
 - e. Modifications to existing appointments;
 - f. Retirements and Resignations; and
 - g. Other Terminations.
4. The Academic Appointments Report shall simultaneously be shared with the ~~University~~ ~~(b)(2)(b)-1(2)(c)-2(c)-4(2)(c)~~

2. Following the Vice-President Academic's approval of the adjunct appointment, the Dean of the unit where the adjunct appointment will reside or the Dean of Graduate Studies where adjunct appointees shall have responsibility for supervising graduate students and the Vice-President Academic shall jointly confirm the adjunct appointment with the appointee in writing.
3. Guidelines regarding terms and conditions of adjunct appointments may be issued jointly by the Vice-President Academic and the Dean of Graduate Studies following consultation with the Senate Planning and Governance Committee, subject to this policy.

F.5 Professors Emeritus

1. All Professor Emeritus appointments are subject to the approval of the President following recommendations from the following parties in the unit where the academic appointment will reside:
 - a. The Chair, Head or Director (if any), and
 - b. The Dean.
2. Guidelines regarding terms and conditions of Professor Emeritus appointments may be issued by the President following consultation with the Senate Planning and Governance Committee, subject to this policy.