


	<i>Policy Sponsor:</i> President	<i>Approval Date: July 25, 2018</i>
	<i>Responsible Unit:</i> Environmental Health and Safety Office 	<i>Reviewed: March 27, 2023</i>

- A. Background & Purpose: Dalhousie is committed to providing a safe working and learning environment. This policy reflects this commitment and incorporates Dalhousie's obligations

Dalhousie invites to campus.

- C. Definitions:
- a. EH&S: Environmental Health and Safety
  - b. University Community: Dalhousie faculty and staff, persons engaged to work on Dalhousie research projects, and Dalhousie students.

D. Policy:

1. Dalhousie will not be satisfied until:
  - a. Dalhousie's workplace is safe from hazards;
  - b. Dalhousie 's employees and others at the workplace are injury -free; and
  - c. Dalhousie's study and campus life are safe,

all while showing leadership in pollut compliance with this policy.
2. Dalhousie is determined to comply with all applicable legal and other regulatory requirements to support this P

3. Members of the University community share the responsibility for EH&S compliance and must take all reasonable care to ensure environmental protection and the safety of University community members and those who are invited onto University campuses.
4. It is the duty of all employees to ensure that any persons under their direction are made aware of and comply with this Policy and all other applicable EH&S policies, procedures, protocols and guidelines.
5. Contractors and others whom Dalhousie invites on campus shall comply with all relevant legislation, as well as this Policy and all other applicable EH&S policies, procedures, protocols and guidelines.
6. Dalhousie is committed to continual improvement of Dalhousie EH&S management systems and will dedicate resources as necessary.
7. Dalhousie is committed to keep all employees and students informed and equipped with

3. Safety Program Committees: Safety program committees may be established from time to time as part of the policy and regulatory framework required to manage specific safety programs or to address specific health and safety risks. Terms of reference for safety program committees shall be established by the Provost or Vice -President with the most relevant scope of authority.
4. Local Safety Committees: Leaders of academic and administrative units are encouraged to establish local safety committees to assist them in managing their responsibility for the environmental health and safety of their unit, and to engage members of their unit in developing and implementing an environmental health and safety program relevant to the activities of their unit. Terms of reference for local safety committees shall be established by the relevant academic or administrative leaders.
5. Policy communication: This policy will be distributed by the EH&S Committee throughout the University and will be posted on the Secretariat website and EH&SmyDal site.
6. Policy Review: The Executive Director EH&S, in consultation with the EH&S Committee, is responsible for reviewing and making recommendations for changes to this policy as required.