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"#\$%&'()*!+&, , ' -) ./!*01*2)*-+*!+&, ,)..**!3"+*+4!

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. *2 , (!&5!2*5*2* -+*!

"#\$%#&'!()((!!

*+ , - ./ , 0!"%1'!() (23!

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16789:;!

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45,!6#157%/.,!879 9%\$.:'!;<=,&.,\$,>,!879 9.:.,,*68;83!?&.\$@/!/:7@,:5,&!#!\$, :A7&B!7C!
>79 9%\$.:'!0, -,17=,&/!C&79!#>&7//!6#157%/.,!D\$.-,&/.: '\$!/%==7&:!7C!:5,!%\$.-,&/.: 'E/!
/:&#: ,@.>!=1#\$!@7#1/!7C!?,.\$@!#!>.-.>!#\$0!>79 9%\$.:'F,\$@##, 0!%\$.-,&/.: 'G!45,!68;8!
>7\$-,\$,/!. 9=7&:#\$!:0./>%//.7\$!/!#&7%\$0!?&7#0,\$.\$@!#\$0!,\$>7%&#@\$.\$@!=%?1.>!#>>, /!/:7!
7%&!%\$.-,&/.: 'H!?'%.10.\$@!&, /=,>:C%!1#\$0!&,>.=&7>#1!&,1#:.7\$/5.=/!A.:5!>79 9%\$.:'H!#\$0!
/:&,\$@:5,\$.\$@!6#157%/.,! /!. 9=#>:!. \$!7%&!>79 9%\$.:., /G!!

45,!68;8!A.11!/%==7&:!#!>79 9%\$.:'!7C!=&#>:.,> ,!C7&!,\$@##, 9601.92!=&7C6

H!#\$0!\$%&:%&, !#!/:&7\$@!>%1:%&, !7C!

, \$@##, 9, \$: !#: !6#157%/., G!!

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45./!A.11!.\$>1%0, !/%>5!:5.\$@/!#/J!

8&, #:.\$@!/5#&, 0!&, /7%&>, /!:5# :!/%==7&:!, \$@##, 9, \$: !#: !6#1!/%>5!#/
, \$@##, 9, \$: !=&.\$>.=1, /H!/:#B, 57!0, &!9#==.\$@H!#\$0!1.-.\$@!0#:#F?#/ , /G!

" ;<=>=?>9>:!

@4 +9AA6>=?B!*>CDC;A;>?!!

T:5,!=&7>,//!7C!A7&B.\$@!>711#?7&#:-,1'!A.:5!#\$0!:5&7%@5!@&7%=!7C!=,7=1,!#CC.1.#:,0!?'!
@,7@&#=#5.>!=&7<.9.: 'H!/=,>.#1!.\$:, &, /:H!7&!/.9.1#&!/:%#:.7\$!/:7!#00&, /!./!%, /!#CC,>:.\$@!
:5,!A,11?,.\$@!7C!:57/,!=,7=1,G!K!:!./!#!=7A,&C%!!-,5.>1,!C7&!?&.\$@.\$@!#?7%:!, \$-.&7\$9,\$:#!
#\$0!?,5#-.7!>5#\$@, /!:5#:#A.11!.9=&7-,!:5,!5,#1:5!7C!:5,!>799%\$.:'!#\$0!:/!9,9?,&/G!
K!:7C:,\$!.\$-7!-, /!=#&:,\$,&/5.=/!#\$0!>7#1:.7\$!/:5#:#5,1=!97?.1.U,!&, /7%&>, /!#\$0!.\$C1%, \$>,!
/'/: ,9/H!>5#\$@, !&,1#:.7\$/5.=/!#97\$@!=#&:,\$,&/H!#\$0!/ ,&- ,!# /!>#:#1' /: /!C7&!>5#\$@.\$@!
=71.>., /H!=&7@	 /H!#\$0!=&#>.:>, /!*868H!VWWWXH!=G!W3G!
!

E4 *F8;7=;>G;!!

#\$!, -, \$:!7&!7>>%&&, \$>, !:5#:#1, #-, /!#\$!.9=&, //7\$!7\$! /79, 7\$, G!
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H4 +9AA6>=?B!!

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6#157%/.,!5# /!9#\$'!>799%\$.:., /G!45,!68;8!&, >7@\$U, /!:5#:#16#157%/.,!5# /!9#\$'!0.-, &/,!
>799%\$.:., /!.\$>1%0.\$@!/:%0, \$:/H!C#>%1: 'H!/:#CCH!#1%9\$.H!@7-, &\$9,\$:H!/?%/. \$, /!H!
>799%\$.:'!=#&:,\$,&/!#\$0!:5,!?&7#0, &!=%?1.>G!Y%&!0./>%//.7\$!A.11!?, !.\$>1%/.-, !#\$0!
&, C1,>:.-, /7C!6#157%/., E/!, \$@##, 9, \$:!A.:5!7%&!-#&.7% /!>799%\$.:., /!/?7:5!.\$:, !#\$0!
, <:, &\$#1G!45,!68;8!A.11!/%==7&:!:5, !1#&@, &!, \$@##, 9, \$:!, >7F/'/: ,9!#:#16#1A5,&,!!
>799%\$.:., /!#\$0!=#&:,\$,&/!A7&B!>711#?7&#:-,1'!:7!.\$C1%, \$>, !#\$0!#>5., -, !=7/:-, !
>5#\$@, G!
!

, ;A! ;7:J=8!!

!
Z, 9?, &/5.=!./!-71%\$:#&'!57A, -, &H!, CC7&:/!A.11!?, !9#0, !:7!&, C1,>: !#!/?&7#0!#\$0!0.-, &/, !
#%0., \$>, /7C!/:#CC!A57!07!>799%\$.:'!, \$@##, 9, \$:!, &,1#:, 0!A7&B!#>&7//!6#157%/., E/!
>#9=%/ , /G!+, =&, /, \$:#:.7\$!C&79!B, '!%\$.:/!#>&7//!>#9=%/!A.11!?, !/:&7\$@1'!, \$>7%&##, 0G!
45./!.\$>1%0, /H!/?%:!/!\$7:!.9.:, 0!:7H!=&7@c, &/H!=1#\$\$, &/H!&,1#:.7\$/5.=!/?&7B, &/H!
>77&0.\$#:7&/H!#0-./7&/H!, :>G!!

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; <:, &\$#1!@&7%=/!#\$0!=#&:,\$,&/!A.11!?, !.\$-:., 0!:7!#::, \$0!9, , :.\$@/!:7!=&, /, \$:!7&!=&7-.0, !
%=0#:, /H!/?%:!/A.11! ? , !>7\$/0, &, 0!&, @%1#&!9, 9?, &/G!

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8Z8!A.11!9#.\$:#.\$!#!>,\$:!./:7C!9, 9?, &/G!

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+9AA=??; ;!&8;7D=?>:!
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45,!6;88!A.11!?, !1, 0!?'!8799%\$.:'!;\$@##, 9, \$:!/:#CC!C&79!8799%\$.>#:.7\$/H!
Z#&B, :.\$@!#\$0!8&, #:-, !P, &->, /!*8Z83G!

L!/9#11!/: , ,&.\$@!>799.: , ,!:7!/ , :!=&.7&.: , /H!5,1=!0, -,17=!:7=>/H!#&&#\$@,!
/ = , #B, &/!#\$0!:7!/ % == 7&:!C#>.1.:#:.7\$!7C!:5, !/ , // .7\$/G!
Z , , :.\$@/!#\$0!#@, \$0#/#A.11!?, !=&, =#&, 0!?'!8Z8!87999%\$.:'!;\$@##@, 9, \$:!/ :#CC!
A.:5!.\$=%: !C&79!:5, !#0-./7&'!@&7%=G!P, // .7\$/#A.11!B,1'!?, !7&@#\$U, 0!?'!
:5, 9, /N:7=>/G!!
P, // .7\$/#A.11!?, !2!<' , #&!*/=&.\$@H!/ % 99, &H!C#11!#\$0!A.\$: , &3G!!
45, '!A.11!?, !W)!9.\$/!.\$!1, \$@:5!#\$0!A.11!&7%@51'!.\$>1%0, !:5&, , !>79=7\$, \$:/J!V3!
, <:, &\$#1!/=, #B, &N=&, /, \$: #:.7\$!H! (3!VF(!.\$: , !=&, /, \$: #:.7\$/N>#/, !/:%0. , /!#\$0! [3!
#>:.7\$!.: , 9/N>7\$/%1: #:.7\$!A.:5!9, 9?, &/!7\$!, \$@##@, 9, \$: !&, 1#: , 0!:771/!#\$0!
=&7>, // , /G!!
L\$!.#\$%#@%!9, , :.\$@!A.11!:#B, !=1#>, !.\$!"#\$%#&'!()((G!!

!
#GG96>?DI =?B!D>L!7;897?=>C!: ?76G?67;!
!

L/!/:5, !1, #0!C#>.1.:#:.7&H!8Z8!87999%\$.:'!;\$@##@, 9, \$:!/ :#CC!A.11!/:&.-, !:7!?, !#/
#>>7%\$.:#?1, !:7!/:5, !\$, :A7&B!/:5&7%@5!&, @%1#&N: &#\$/=#&, \$: !C, , 0?#>B!9, >5#\$./9/!
#\$0!>1, #&!=&7>, //G!
45, '!A.11!#.9!:7!C.\$#1.U, !#\$0!7=, &#:.7\$#1.U, !, \$@##@, 9, \$:!:771/!/:5#!:/:5, !\$, :A7&B!
5#/#!/% == 7&:, 0!#\$0!#0-./, 0!7\$!:5&7%@5!/:5, !0, -,17=9, \$: !=5#/ , G!

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, ; ; ?=>C!(GJ;L6K;!
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\.\$. , &!Z , , :.\$@!!]1#\$\$, 0!#@, \$0#!
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6#157%/.,!4&%&7!8#9=%/!	4&%&7!&,=&,/, \$:#:.7\$!
6#157%/.,!Y=,\$!_ ,#&\$.\$@!	8799%\$.:'N#>#0,9.>!=#&:\$,&/5.=/!
P:%0,\$:!LCC#.&/!	P:%0,\$:!, \$@##,9,\$:!
R#>.1.:.,/!Z#\$#@,9,\$:!	]1#>,9#B.\$@!#\$0!.\$C&#/:&%>:%&,! , \$@##,9,\$:!

!

L00.:.7\$#1!=#&:\$,&/!#\$0!>7\$\$,>:.7\$/!#&,!#1A#'/!A,1>79,6!]1,#/,!>7\$:#>:!

>799%\$.:'G,\$@##,9,\$: `0#1G>#!:7!>7\$\$,>:!&,@#&0.\$@! :5,!68;8G!!